

## Village of Clive

### Statement of Expected Behavior

#### Purpose

The purpose of this policy is to outline the behavior expected of elected officials of the Village of Clive and to support respectful, transparent, and accountable governance. These expectations reflect Council's commitment to being a strong, inclusive, and forward looking municipality where residents feel connected and valued. By guiding Council conduct, this policy helps ensure that leadership decisions contribute to a sustainable, collaborative, and proud community.

#### Policy

Councillors are expected to conduct themselves in a manner that upholds public trust, supports effective governance, and promotes the long term well being of the community. Specifically, Council Members shall at all times conduct themselves with integrity, professionalism, and respect, exercising the authority vested in them responsibly and maintaining appropriate decorum in all Council related activities.

Council Members must act with integrity, honesty, and professionalism in all circumstances. Their conduct should reflect the responsibilities entrusted to them as elected officials and promote confidence in the governance of the Village of Clive.

Members must treat colleagues, administration, and the public with courtesy and respect. This requirement applies in all settings, including digital communication and social media. In accordance with the Village of Clive's Social Media Policy #16-01, Members must ensure that online interactions demonstrate appropriate conduct and contribute positively to civic dialogue.

Councillors shall support a safe and inclusive environment for diverse viewpoints. Communication is expected to be professional and constructive to support effective decision making and maintain public confidence.

Council Members must respect the distinction between Council's role and administration's operational responsibilities. Members must recognize that decisions are made collectively and are expected to support adopted decisions.

Councillors are expected to work cooperatively with one another and with administration. This includes preparing for meetings, participating in informed discussion, and contributing to decisions that advance the municipality's strategic goals.

Council Members should demonstrate leadership grounded in fairness, empathy, and respect. Their conduct, both in Council settings and in the broader community, should reflect the municipality's commitment to an inclusive, forward looking future.

Policy: # 25-01  
Category: Admin / Council  
Adopted:  
Resolution:  
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Council Members are encouraged to pursue continued learning and professional development to strengthen their governance skills and enhance the quality of service they provide to the public.

Adhering to this policy affirms each Councillors commitment to ethical leadership, and responsible decision making.

Council is expected to adhere to the provisions of the Council's Procedural By-law #554-22, including rules governing conduct during meetings, respectful debate, and communication with the public and media.